

STRATEGIC COMPLEX CHALLENGE IMPACT

Leading

This flagship programme develops the leadership capacity of senior leaders individually and as a team. It has a strong strategic focus and a pace that suit the profile of the senior leaders.

The content is science-based and customised to address the complexity within which senior leaders need to lead during times of turbulence. The transformational challenge of organisations is essentially considered as a leader transformational challenge. The programme is therefore also deeply personal.

Leaders at this level have the biggest impact on the leadership culture and the organisational culture. They hold the key to transforming their teams and building agile organisations.

As such, the programme challenges leaders to constantly explore the personal-organisational leadership fusion and its impact on people.

Systems thinking and learning agility as the competitive differentiators of strategic leaders, are central to the learning experience.

The impact across the organisation during the programme is significant and noticeable because senior leaders immediately engage and use their teams as learning 'laboratories'.

The programme is quality assured by NWU Business School.

PROGRAMME PHILOSOPHY

What differentiates leaders is not so much their philosophy of leadership, their personality, or their style of management...they understand their own 'action logic'- how they interpret their surroundings and react when power and safety get challenged

David Rooke and William R. Torbert

The world of leadership belongs to the most learning agile. Develop yourself and your key talent across these dimensions and you will activate enduring human and strategic potential.

Kevin Cashman

Certificate issued by NWU

DESIGNED FOR



Executives
Senior Managers
Senior Specialists

PERSONAL BENEFITS



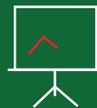
Refinement and extension of leadership competencies
Skills to increase influence and power in organisation and externally
Repositioning as team leader and revitalisation of own team
Significant personal development and personal change capacity
Development of systems thinking skill and application in strategic contexts

ORGANISATIONAL BENEFITS



Significant impact on culture and climate
Strengthening of leadership capacity and bench strength development
Strategic leadership and strategic management capacity
Integration of organisational strategy, values and competitive imperatives
Improvement in trust as well as relationships between senior leaders
Strengthening of senior leadership teams

DELIVERY



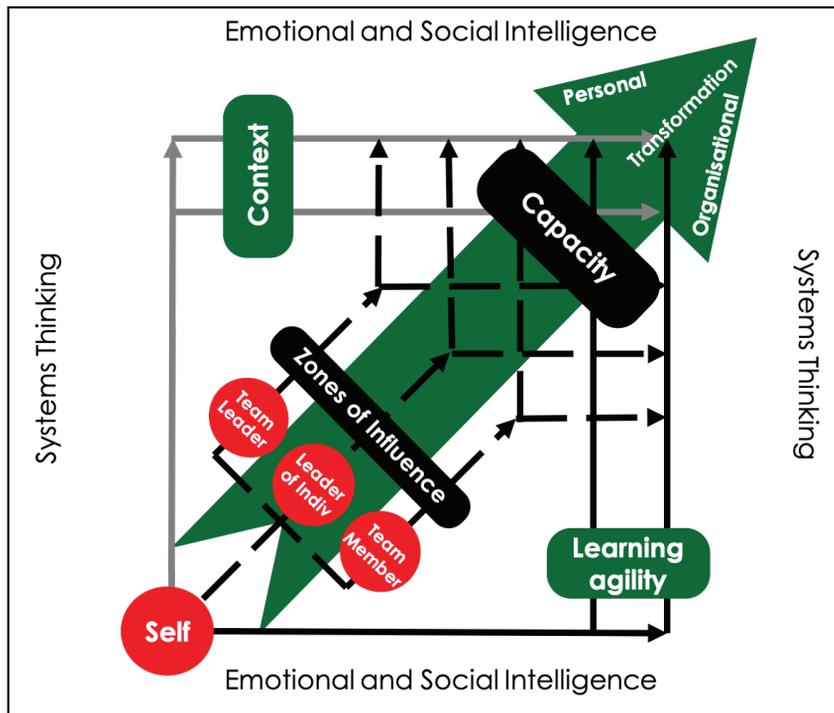
Duration: 12 days in 6 two-day sessions
Venue: In-house at venue of client's choice
Group size: 20 to 30 participants

FOR SUCCESS



Completion of systems thinking project
Portfolio of Evidence
Attendance of at least 10 days

Programme structure and content



T1: Leader turbulence

T2: To lead with precision

T3: Following and followership

T4: Influence beyond power

T5: Leading diversity

T6: Leader-leading integration

T7: Leading authentically

T8: Communicative leadership

T9: People as value creators

T10: Developing teams

T11: Strategic leadership

T12: Change and transformational leadership

T13: Leading and embedding culture

T = Theme

The most impactful programme on leadership I have ever attended. I have learned and grown exponentially as a person and leader. The programme has made a difference to the way I have and will lead going forward.

"This programme stimulated my thinking and has enabled me to challenge the way I do things and lead people. It has also assisted me in identifying areas where I as a leader should improve. The programme has also challenged me to improve in my strategic thinking and the way that I treat and deal with people."

"The programme is/was a life-changing experience, enabling me to start with self-improvement and improving others. Finding my purpose and understanding the building blocks thereof was a highlight. Wish I could have done this 10 years ago."



Motshoanetsi Lefoka (Director) on 073 634 4098,
motshoanetsi@thinkingfusion.co.za

Dr René Uys (Director) on 082 888 9702,
rene@thinkingfusion.co.za

Harry van der Merwe (Director) on 082 655 4027,
harry@thinkingfusion.co.za

Website: www.thinkingfusion.co.za

